



## NACUFS Speaker Code of Conduct

Presenter shall refrain from using the interest session as a sales opportunity. The following will not be permitted:

- Pricing information.
- Comparisons to competing companies, products, services, or facilities.
- Other qualitative remarks that could be construed as promoting your company and/or its products or services.

Presenter shall indemnify and hold the National Association of College & University Food Services (NACUFS) harmless from and against any and all claims, losses, liabilities, damages (including fines, penalties, and criminal or civil judgments and settlements), costs (including court costs) and expenses (including attorneys' and accountants' fees and expenses) suffered or incurred by NACUFS or any successor or assigns thereto or affiliate, officer, director or employee thereof as a result of, or with respect to, (i) Presenter's actions at the Presenter Engagement; (ii) any breach or inaccuracy of any representation or warranty of Presenter set forth in this Agreement, whether such breach or inaccuracy exists or is made on the date of this Agreement or at any time during the Term; or (ii) any breach of, or noncompliance with, any covenant or agreement of the indemnifying party contained in this Agreement.

Presenter shall refrain from making, or causing to be made, any disparaging or derogatory statements, regardless of the method of communication or media used, about NACUFS (including its industry partners and affiliated persons) in public, and from otherwise communicating for public dissemination any information damaging to NACUFS of its reputation. If Presenter violates the terms of this paragraph, in addition to other available remedies, NACUFS shall be entitled to injunctive relief and be entitled to recover from Presenter all costs incurred in connection with such action, including without limitation reasonable attorneys' fees.

Presenter agrees and warrants that in the performance of this engagement, Presenter shall not commit any acts that could constitute sexual harassment.