Maximizing the Impact of Student Workers and Interns
If only you could find workers who were:

- Low cost
- Talented
- Intelligent
- Enthusiastic
Dietetic Interns

- Smart
- Effective
- They have to work 40 hours per week
- They need to do the things you need done!
- 7 interns from August 2018-July 2019
  - 2,240 hours
  - > 1 FTE
  - Paid out $17,920
  - $50,000 average pay of RD
Graduate Students

- Highly skilled and educated
- Need experience
- Applying class knowledge
- Looking for paid opportunities
Undergraduate Students

Challenges:

- Getting them to come to work
- Getting them engaged
- Training
- Retention
Dining Diplomats

Main Responsibilities:
● Event staffing
● Tabling
Additional Information:

- Semester long position
- Flexible work hours
- Working all special events, student engagement
- Secret shopping
- Assisting with cooking demos
- Eyes and ears on campus
They morphed into Dining Diplomat Leaders
Diplomat Leaders

- Semester long **CLASS**
- Earn 3 credit hours for on campus learning
- Working with the Nutrition and Food Science Department academic coordinator
Module Rotations

1. Cooking demos
2. CBORD
3. Dietitian’s Dish/Media
In Unit Rotation

- Work in the dining halls for their 3 hour “lab” once a week
- Eventually, students worked second half of the semester in retail locations
Positive Outcomes of Program

- Allows work within the unit
- Encourages the chef to take on a teaching role
- Frees up another worker to get direction or experiences
- Trains students to fill employment gaps
- Builds positive relationship with the academic side of campus
Meet Andrew

- Dining Diplomat → Dining Diplomat Leader → Nutrition Assistant
- Developed project management, leadership and organizational skills
- Landed a job at a pharmaceutical company in Research Triangle Park
Newest idea - Culinary Boot Camp
Questions?